

## **Gander & White Environmental Policy**

Our activities cover a wide range of packing, transport and storage operations in the heritage sector. There are many environmental issues relating to the use of recommended packing materials which are oil based; our fleet of diesel-powered art spec vehicles and the environmental control that is required as part of our services. Within the constraints of continuing to provide museum standards Gander and White is committed to minimising the impact of our activities on the environment.

The key points of our strategy are;

- Minimise waste by seeking to reduce, reuse and recycle wherever possible. Prevent pollution and promote recycling both internally and amongst our customers and suppliers.
- Complete a CO2e report or audit across the group on an annual basis.
- In the knowledge that without measuring it is impossible to reduce; work with a carbon consultant (Planet Mark) to measure our carbon footprint.
- Continuously evaluate operations and ensure they are as efficient as possible.
- Maintain a green team with regular meetings across the group to drive engagement from staff on ESG issues.
- Develop meaningful indicators that encourage all divisions of Gander & White to report on energy, waste and fuel consumption
- Operate and maintain company vehicles as far as reasonably practical with due regard to environmental issues.
- Look to gradually transition our fleet from diesel to renewable energy sources. As of April 2025, we have three electric vehicles in our fleet and have onboarded our first fully electric HGV
- Promote recycling both internally and amongst our customers and suppliers.
- Reduce use of paper across our facilities.
- Source and promote the use of packing materials that minimise the environmental impact of both production and distribution.

- Ensure compliance with all relevant environmental legislation in the industry sectors in which we operate.
- In 2025 we will measure our entire scope 3 emissions (on a spend based analysis). Once this is completed we aim to formally set out our Net Zero targets & Strategy.
- With Planet Mark implement an annual training program for our staff to raise awareness of environmental issues and enlist their support in improving our performance.
- Work with the Gallery Climate Coalition (GCC) to promote sustainable shipping and packing practices across the fine art logistics industry.

The Senior Management of Gander and White will endeavour to ensure that the Environmental Policy is reviewed annually and implemented throughout the company.

Last reviewed August 2024